MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Burmor Construction Limited
MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR THE FINANCIAL YEAR (2023/24)

INTRODUCTION

This modern slavery and human trafficking statement is made on behalf of Burmor Construction Limited pursuant to section 54(1) Modern Slavery Act 2015.

At Burmor Construction, we are committed to upholding the highest ethical standards in all our operations and ensuring that our business practices do not contribute to modern slavery in any form. This statement outlines our commitment to preventing modern slavery and human trafficking within our operations and supply chains.

OUR BUSINESS

Burmor Construction Ltd are an SME and main contractor based in Market Deeping, operating across the East of England. The Organisation is controlled by 2 directors and there is one centralised office location based in the county of Lincolnshire in the United Kingdom. The Organisation specialises in the design and construction of Affordable Housing, Industrial Projects, Commercial Projects and Private Developments.

OUR SUPPLY CHAINS

All suppliers are required to adhere to our Supplier Code of Conduct, which explicitly prohibits modern slavery and human trafficking. We assess our suppliers' compliance with this code through:

- Regular audits and assessments
- Training and support for suppliers to understand their responsibilities
- Encouraging whistleblowing without fear of retaliation

OUR POLICIES AND CONTROLS

We have a zero-tolerance approach to modern slavery and are dedicated to promoting transparency and ethical practices throughout our supply chain. Our policies are designed to identify, prevent, and mitigate risks related to modern slavery.

DUE DILIGENCE PROCESSES

Our due diligence process includes:

- Assessing potential and existing suppliers for their practices regarding modern slavery
- Implementing contractual obligations for suppliers to comply with our policies
- Monitoring supplier performance and compliance

RISK MANAGEMENT AND ASSESSMENT OF EFFECTIVENESS

We recognise that the construction industry can be vulnerable to modern slavery due to the complexity of supply chains. We conduct regular risk assessments to identify areas where modern slavery may occur and take proactive measures to address these risks.
We encourage employees, suppliers, and stakeholders to report any concerns related to modern slavery. We have established clear reporting channels, and all reports will be treated confidentially and investigated thoroughly

TRAINING

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We provide training to all employees on recognising the signs of modern slavery and the importance of ethical practices. Our workforce is encouraged to report any concerns regarding modern slavery or unethical behaviour.
We are committed to continuously improving our practices to combat modern slavery. We will regularly review and update our policies and procedures, ensuring they remain effective and relevant.

APPROVAL

This modern slavery and human trafficking statement was approved by the Board of Directors Luke Boekestyn and Patrick Burke of Burmor Construction on 17/10/2024.





Patrick Burke
Director

Luke Boekestyn
Director

17/10/2024

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