# ENVIRONMENTAL POLICY STATEMENT

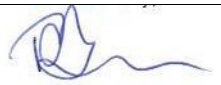
At Burmor Construction Ltd we are committed to protecting the environment, preventing pollution and minimising our impact on the environment. We recognise the important of the environment, sustainability and the role that we play in reducing our impacts and we aim to build to a high environmental standard.

We operate an Environmental Management System as per ISO 14001 and through this we will minimise the level of impact on the Environment from sourcing of raw materials through to works on site and operations within head office. We are committed to maintaining our ISO 14001 accreditation and will continuously seek to improve our Environmental Management System. In doing so we are committed to ensuring that we are compliant with all relevant environmental legislations and regulations.

To ensure we achieve this we will:

- Protect land, air and water in the environments in which we operate through effective design and control of potential discharges including noise, dust and other emissions arising from our activities.
- Help to maintain a healthy environment for future generations by protecting natural resources and enhancing biodiversity in locations where we hold responsibility or can influence those that do.
- Assess environmental risks and opportunities and implement effective management controls across the entire project lifecycle to deliver environmental enhancement and prevent harm.
- Assess and regularly re-assess the environmental effects of the Organisation's activities and make changes as per our findings
- Minimise waste produced by careful quantification and selection of materials, preferably using materials from renewable sources, with re-use and re-cycling considered before disposal off site
- Utilise local labour to minimise transport effects
- Minimise energy wastage and make efficient use of water and power
- Promote the use of recyclable and renewable materials
- Prevent pollution arising from the activities carried out by Burmor through the use of efficient control measures.
- Control noise emissions from operations
- Minimise noise disturbance and dust nuisance etc and liaise with the local community
- Develop the potential of our employees to ensure all members of staff are capable of undertaking work required in a safe and responsible manner, in accordance with the Company's Health and Safety and Environmental policies.
- We will provide employees with necessary training and resources to ensure environmentally responsible behaviour in their work. Employees are required to ensure they comply with current Environmental standards, such as waste management and spills control and support will be provide to ensure they are confident in their roles.
- use subcontractors and suppliers that recognise similar levels of environmental standards

Senior Management will review this policy annually, or following a major operational or organisational change, and establish objectives and targets that are consistent with Burmor's ethos. This policy will be communicated to all of our employees and organisations working on our behalf, displayed at our offices, including site offices, on our SharePoint, on our external website, and made available to interested parties.

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| Date of Issue: August 2025 | Signed:  |
| Date of Next Review: August 2026 | Print Name: Patrick Burke |